

Anglican Church of Australia Diocese of Sydney

3rd Session of the 50th Synod Business Paper: Monday 10 October 2016

Page references are to the sequential pages in Synod Books 1, 2 and 3.

See Part 5 of the Synod Business Rules for ordinance procedures. For the purposes of considering a proposed policy of the Synod, the ordinance procedures under Part 5 (from rule 5.5 but excluding rules 5.7(3)(b), 5.9 and 5.10) apply as if the proposed policy were a proposed ordinance.

1. Following the Synod Service in the Cathedral at 1.30 pm, the Synod assembles in the Wesley Theatre, 220 Pitt Street Sydney at 3.15 pm.

2. Prayers are read by the President or a person appointed by him.

3. Commencement of business and Presidential Address

Synod –

- (a) notes that the Presidential Address will be delivered from 4.30 pm, and
- (b) agrees to commence consideration of its business with items 4 and 6-14 inclusive on this business paper, and
- (c) suspends any part of the business rules which would prevent these arrangements.

(Mr Robert Wicks/Mr Doug Marr)

4. The President tables a list of the members of the Synod.

5. The President delivers his address.

To be taken at 4.30 pm – see item 3.

6. The President tables a document appointing a commissary.

7. Elections

Subject to casual vacancies, the Officers and Committees of the Synod are elected for a term expiring on the first day of the first ordinary session of the 51st Synod. The members currently holding these positions are shown on the Synod page at www.sds.asn.au.

7.1 Uncontested elections

A list of the uncontested elections will be laid upon the table and the results declared.

(Archbishop Glenn Davies)

8. The minute book of the Standing Committee is tabled.

9. Petitions

10. Questions

11. Procedural motions

11.1 Arrangements for the scheduling of business

Synod –

- (a) agrees in principle to deal with its business in accordance with the Indicative Timetable for Synod Business including –
 - (i) a 20 minute joint presentation on Tuesday 11 October 2016 from the Mission Property Committee and New Churches for New Communities,
 - (ii) a 10 minute presentation on Wednesday 12 October 2016 from the working group formed last year at the request of the Synod to motivate, educate and equip churches to connect with our Muslim neighbours,
 - (iii) a presentation for up to 15 minutes immediately before the dinner break on Tuesday 18 October 2016 on progress of the merger of Anglicare and Anglicare Retirement Villages, and
- (b) requests that the Committee for the Order of Business bring to the Synod at the beginning of each day any recommendations about amending the Indicative Timetable for Synod Business in light of the progress of business, and
- (c) suspends so many of the business rules as would prevent these arrangements, or as would prevent the Synod from considering any recommendations from the Committee for the Order of Business.

(Mr Robert Wicks/Mr Doug Marr)

11.2 Arrangements concerning Daily Papers and amendments

Synod –

- (a) notes that it is proposed to prepare and print Daily Papers (usually including the Business Paper and Amendment Sheet) in a consolidated form and distribute them to members in the foyer of the Wesley Theatre from 2.15 pm on each day,
- (b) notes that the Daily Papers will be posted on the SDS website, www.sds.asn.au as soon as they are finalised,
- (c) in order to facilitate this process, agrees that amendments for inclusion in an Amendment Sheet for any day of the session must be received by the Synod Secretary (either on paper or by email sent to synodbusiness@sydney.anglican.asn.au) in a substantially complete form by 11.00 am to be included on the Amendment Sheet for that day, and
- (d) notes that amendments received by the Synod Secretary after that time may, where feasible, be projected on the overhead screen in the Wesley Theatre (if required to be considered on that day) but will otherwise be included on the Amendment Sheet for the following day.

(Mr Robert Wicks/Mr Doug Marr)

11.3 Arrangements for considering the motion concerning Funding for Urban Renewal

Synod agrees to the following arrangements for the purposes of considering the motion concerning Funding for Urban Renewal –

- (a) instead of making separate speeches, the mover and the seconder may combine in a presentation (including visuals) for up to 15 minutes,
 - (b) immediately following the presentation of the mover and seconder, members may ask questions about the subject matter of the motion which may be answered by the mover or seconder, or a person nominated by either of them, and
 - (c) after the time for questions, the Rev Gavin Poole and Bishop Michael Stead may combine in a presentation (including visuals) for up to 15 minutes opposing the motion,
- and suspends so many of the business rules as would prevent these arrangements.

(Mr Robert Wicks/Mr Doug Marr)

11.4 Arrangements to recommence consideration of the Anglican Schools Ministry Ordinance

The purpose of this motion is to facilitate the consideration of a revised bill for the Anglican Schools Ministry Ordinance 2016. See item 15.1.

Synod –

- (a) agrees to discontinue consideration of the bill for the *Anglican Schools Ministry Ordinance 2015* introduced at the last ordinary session of the Synod, and
- (b) suspends so many of the business rules as would prevent this.

(Mr Robert Wicks/Mr Doug Marr)

11.5 Arrangements for a motion concerning recognition of Soul Revival Church

Synod –

- (a) agrees to consider the motion concerning celebrating the recognition of Soul Revival at a time scheduled by the Committee for the Order of Business, and instead of making separate speeches the mover and seconder ask that the Rector of Soul Revival Church make a presentation for up to 10 minutes (including any overhead images), and
- (b) suspends so many of the business rules as would prevent these arrangements.

(Dr Alan Watson/Bishop Peter Hayward)

11.6 Arrangements for a motion concerning Community Chaplaincy

Synod –

- (a) agrees that when considering the motion concerning Community Chaplains, the mover and seconder may combine for a presentation of up to 10 minutes (including a 3 minute video), and
- (b) suspends so many of the business rules as would prevent these arrangements.

(The Rev Philip Wheeler)

12. The President invites members to give notice of other motions

13. Calling of motions on the business paper

14. Tabling and reception of accounts and reports etc

The 2015 financial reports of the diocesan organisations marked with an asterix () below are available on the Australian Charities and Not-for-profits Commission's website (www.acnc.gov.au).*

14.1 Annual reports submitted under the Accounts, Audits and Annual Reports Ordinance 1995

Synod notes that the following annual reports submitted under the *Accounts, Audits and Annual Reports Ordinance 1995* have been tabled and receives them –

- (1) Anglican Church Property Trust Diocese of Sydney as trustee for the Community Building Partnership Grant Fund *
- (2) Anglican Church Property Trust Diocese of Sydney as trustee for the Endowment of the See Capital Fund
- (3) Anglican Church Property Trust Diocese of Sydney as trustee for the Long Term Pooling Fund
- (4) Anglican Church Property Trust Diocese of Sydney as trustee for the Mission Property Fund
- (5) Anglican Education Commission
- (6) Anglican Media Council
- (7) Anglican Retirement Villages Diocese of Sydney *
- (8) Anglican Schools Corporation *
- (9) Anglican Youth and Education Diocese of Sydney (Youthworks) *
- (10) Archbishop of Sydney's Anglican Aid (The) *

- (11) Archbishop of Sydney's Anglican Aid (The) as trustee of the Archbishop of Sydney's Overseas Ministry Fund *
- (12) Archbishop of Sydney's Anglican Aid (The) as trustee of the Archbishop of Sydney's Overseas Relief and Aid Fund *, and
- (13) Archbishop of Sydney's Discretionary Trust
- (14) Arden Anglican School Council
- (15) Arundel House Council
- (16) Barker College, The Council of
- (17) Campbelltown Anglican Schools Council *
- (18) Department of Evangelism and New Churches, The Board of
- (19) Endowment of the See Committee – Expenditure Fund
- (20) Georges River Regional Council
- (21) Glebe Administration Board as trustee of the Diocesan Endowment
- (22) Illawarra Grammar School Council, The *
- (23) Macarthur Anglican Church School Council, The
- (24) Ministry Training and Development Council
- (25) Moore Theological College Council *
- (26) Northern Regional Council
- (27) St Andrew's Cathedral Chapter
- (28) St Andrew's Cathedral School, The Council of
- (29) St Andrew's House Corporation as trustee of the St Andrew's House Trust
- (30) St Catherine's School Waverley, Council of
- (31) South Sydney Regional Council
- (32) Sydney Anglican Home Mission Society Council *
- (33) Sydney Anglican Indigenous Peoples' Ministry Committee
- (34) Sydney Church of England Finance and Loans Board
- (35) Sydney Church of England Grammar School Council (Shore)
- (36) Sydney Diocesan Secretariat
- (37) Tara Anglican School for Girls, Council of
- (38) Trinity Grammar School Council
- (39) Western Sydney Regional Council
- (40) William Branwhite Clarke College Council *
- (41) Wollongong Regional Council

(Mr Robert Wicks/Mr Doug Marr)

14.2 Annual reports due but not yet submitted

Synod notes that the following organisations have not submitted an annual report and a copy of their audited accounts for the most recently concluded financial year, and requests that the organisations lodge those documents as soon as possible –

Abbotsleigh, The Council of
King's School, The Council of the

(Mr Robert Wicks/Mr Doug Marr)

14.3 Standing Committee and other special reports

Synod receives the following reports and resolves that they be printed at the discretion of the Standing Committee –

- (1) 2016 Report of the Standing Committee
- (2) Synod Funds Amalgamated Annual Financial Report for 2015
- (3) Parish Funds Amalgamated Annual Financial Report for 2015
- (4) Regional Councils' Annual Reports for 2015
- (5) Alternative forms of Anglican Church (8/15)
- (6) Connection with our Muslim neighbours (27/15)
- (7) Domestic violence and educating clergy (33/13)
- (8) Establishment of Anglican Community Services / Approval of the merger of Anglicare and Anglican Retirement Villages (2/16)
- (9) Funding church planting in urban areas / Study into effective church planting (13/15)
- (10) Funding for Urban Renewal / Ministry progress and brownfields' grants (42/15)

- (11) Glenhaven Proposal to change the status of the provisional parish to a parish
- (12) Licensing of incumbents (9/15)
- (13) Ministry in Socially Disadvantaged Areas (28/15)
- (14) Ordinances passed by the Standing Committee
- (15) Progress in responding to the Royal Commission into Institutional Responses to Child Sexual Abuse
- (16) Proposed plebiscite on same-sex marriage
- (17) Safe Ministry Board and Professional Standards Unit Annual Report
- (18) Sale of Bishopscourt
- (19) Stipends, Allowances and Benefits for 2017 (2/05)
- (20) Syrian Iraqi Refugee Response / Syrian refugee crisis (47/15)
- (21) Tertiary Education Ministry Oversight Committee (2/15)
- (22) Westmead Proposal to change the status of the provisional parish to a parish
- (23) Explanatory statements and reports on Bills

(Mr Robert Wicks/Mr Doug Marr)

15. Motions for ordinances by request of the Standing Committee

15.1 Anglican Schools Ministry Ordinance 2016

Synod permits the introduction of the Anglican Schools Ministry Ordinance 2016.

(Pages 107, 208)

(Bishop Chris Edwards)

15.2 Archbishop of Sydney Election Ordinance 1982 Amendment Ordinance 2016

Synod permits the introduction of the Archbishop of Sydney Election Ordinance 1982 Amendment Ordinance 2016.

(Pages 115, 190)

(Dr Laurie Scandrett)

15.3 Synod Membership Ordinance 1995 Amendment Ordinance 2016

Synod permits the introduction of the Synod Membership Ordinance 1995 Amendment Ordinance 2016.

(Pages 164, 204, 216)

(Dr Robert Tong AM)

15.4 Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2016

Synod permits the introduction of the Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2016.

(Pages 118, 173)

(Dr Karin Sowada)

15.5 Parental Leave Ordinance 2016

Synod permits the introduction of the Parental Leave Ordinance 2016.

(Pages 120)

(Archdeacon Kara Hartley)

16. Other motions by request of the Standing Committee

16.1 Funding for Urban Renewal

Synod, noting the report "Funding for Urban Renewal" –

- (a) notes –
 - (i) that 70% of the growth in new housing in Sydney is anticipated to be in Brownfields areas, and
 - (ii) the urgent desire to introduce more people to Jesus,

- (b) requests that Standing Committee –
- (i) re-badge the existing “Land Levy” to be the “Diocesan Development Levy”, and that this Levy increase from the current 2% to 3% in 2018, then to 3.5% in 2019, and then to 4% in 2020 and subsequent years, with the excess over 2% being used to establish and replenish a new “Expanding Churches for Expanding Communities” (“ECEC”) Fund,
 - (ii) appropriate from the Diocesan Endowment \$2.5m in 2018, and a further \$1m in 2019, to be used for the ECEC Fund,
 - (iii) establish the “Expanding Churches for Expanding Communities” Committee, to be comprised of 7 persons (1 Archbishop’s appointment, 3 clergy elected by Synod, and 3 lay people elected by Synod), having a term of 3 years, with one clergy and one lay member retiring each year, but being eligible for re-appointment for up to three consecutive terms,
 - (iv) inform all parishes annually of the availability of the ECEC grant scheme and process by which applications can be received,
 - (v) adopt the process, criteria and weightings outlined in the schedule to this report for the selection of successful grant applicants,
 - (vi) establish and resource (including the ability to engage appropriate consultants) a separate group that supports parishes in managing their property in order to rejuvenate the Diocese,
 - (vii) amend the Parochial Cost Recoveries and Church Land Acquisitions Levy Ordinance for all relevant years so as to reflect the resolutions of the Synod,
- (c) requests the Large Receipts Policy Committee to –
- (i) consider a model for the proposed Large Receipts Levy (due for consideration by 2020) which provides additional funds for ECEC, and
 - (ii) bring a proposal to Synod by 2018.

(Page 54)

(The Rev Raj Gupta/The Rev Ray Galea)

16.2 Proposed plebiscite on same-sex marriage

Synod, in light of a proposed national plebiscite to determine whether the legal definition of marriage should be changed to include same-sex relationships and consistent with its long-standing and previously expressed position in relation to marriage and human sexuality –

- (a) continues to affirm that marriage, as a gift from God who made us male and female, is the union of a man and a woman to the exclusion of all others, voluntarily entered into for life,
- (b) notes that the inclusion of same-sex relationships within the legal definition of marriage would lead to a deeply regrettable divergence between the inherent meaning of marriage and its legal definition,
- (c) asks the Archbishop’s Plebiscite Task Force to continue to help Sydney Anglicans to prepare for and engage in public debate on this issue,
- (d) calls on Senior Ministers in the Diocese to incorporate teaching on marriage and human sexuality in the teaching programme of their parish prior to the plebiscite,
- (e) encourages all Christians to participate fully in the democratic processes open to us in this country to seek to persuade our nation of the goodness and wisdom of ensuring the legal definition of marriage in the Marriage Act 1961 remains aligned with its inherent meaning, and
- (f) urges all Christians to engage lovingly and respectfully in the debate about marriage, and condemns any vilification, bigotry or other expressions of hate or fear directed against our neighbours who identify as gay, lesbian, bisexual, trans or intersex (LGBTI).

(Page 152)

(Bishop Michael Stead/Dean Kanishka Raffel)

16.3 Glenhaven: Reclassification as a Parish

Synod assents to the reclassification of Glenhaven as a parish with effect from 1 January 2017.

(Page 77)

(Bishop Ivan Lee/The Rev John Hooton)

16.4 Westmead: Reclassification as a Parish

Synod assents to the reclassification of Westmead as a parish with effect from 1 January 2017.

(Page 105)

(Bishop Ivan Lee/The Rev George Kazogolo)

16.5 Alternative forms of Anglican Church

Synod, noting the report, "Alternative forms of Anglican Church" –

- (a) commends the Department of Evangelism and New Churches Board ("ENC") for their past and current efforts in supporting non-parochial forms of Anglican ministry in Sydney,
- (b) recognises the contribution of non-parochial forms of Anglican ministry to the mission of the Diocese,
- (c) encourages parishes and individuals to partner with ENC in the support of non-parochial forms of Anglican ministry,
- (d) requests the Standing Committee to modify the ordinance of ENC to make more explicit ENC's responsibility for identifying and supporting new and existing non-parochial forms of Anglican ministry,
- (e) requests that the Strategic Research Group, in light of this report and the contribution of non-parochial forms of Anglican ministry to the mission of the Diocese, provide a recommendation to the Diocesan Resources Committee as to the value and importance of potentially increasing funding for ENC in the next triennium to provide for the employment of staff to –
 - (i) develop existing and new non-parochial forms of Anglican ministry, and
 - (ii) identify, develop and support their leadership, and
- (f) requests ENC to report progress to Synod within two years with suitable recommendations to support and promote non-parochial forms of Anglican ministry.

(Page 35)

(The Rev Bruce Stanley/The Rev Philip Wheeler)

16.6 Funding church planting in urban areas

Synod, noting the report "Funding church planting in urban areas" –

- (a) recommends that the Regional Bishops and the Department of Evangelism and New Churches ("ENC") encourage and facilitate inter-parochial partnerships, where needed, to allow larger churches to resource the planting of churches in urban areas,
- (b) requests the Large Property Receipts Policy Committee, when presenting the proposed Property Receipts Levy, to include in its modelling an option that provides significant additional funding for ministry initiatives, and
- (c) agrees that if additional funding were provided through a Property Receipts Levy, additional funding for ENC is worthy of strong consideration in order to support church planting initiatives in urban areas.

(Page 51)

(Bishop Peter Lin)

16.7 Licensing of incumbents interim report

Synod –

- (a) welcomes the interim report on "Licensing of incumbents",
- (b) encourages the Committee to continue to meet and provide a final report with recommendations and proposed ordinances for consideration by the Synod in 2017,
- (c) notes that the survey mentioned in the report will be sent to Synod members shortly and invites members to complete the survey, and
- (d) invites Synod members to provide feedback on the interim report to the Diocesan Secretary by 31 December 2016 for consideration by the Committee.

(Page 79)

(Bishop Peter Hayward)

16.8 Gambling reform

Gambling addiction is easily acquired but difficult to escape. It brings destruction to the person, the family, friends and the employer. Synod notes with deep concern the continued inaction by governments on gambling reform, in order to reduce the normalisation of gambling and community harm, in particular –

- (a) the continued rise of poker machine use in NSW, especially in areas of socio-economic disadvantage;
- (b) the uptake of on-line sports betting in Australia as reported by the Australian Gambling Research Centre;
- (c) the demonstrated potential for sports betting to corrupt genuine sporting contests;
- (d) that advertising for sports betting now legitimises and normalises this activity as an essential component to the enjoyment of many sports;
- (e) the continued unacceptable exposure of young Australians to advertising for betting in all forms of media, especially family TV viewing time;

and calls on the Prime Minister, and the Minister for Communications, to work with state ministers to implement additional controls on poker machines and advertising for sports betting on TV, radio, the internet, and mobile apps, with specific action on –

- (i) a national agreement on setting \$1 bet limits on poker machines;
- (ii) the elimination of advertising for sports betting on television in G, PG, news current affairs and live sports broadcasts; and
- (iii) tighter regulation of on-line betting, especially ‘push’ advertising and cookie-enabled advertising.

(Dr Karin Sowada)

16.9 Asylum seekers

In the certain knowledge that all persons are created in the image of God (Gen 1:27), Synod acknowledges the efforts of the Federal Government in reducing the number of children who are asylum seekers in immigration detention facilities within Australia, and requests the Government to enact further changes in order that the human dignity of those seeking asylum in our nation is upheld. In particular –

- (a) expediting the process of settling the 12,000 Syrian and Iraqi refugees, noting that to date fewer than 4,000 refugees have been settled;
- (b) expediting the time taken to process the claims of people in immigration detention centres within Australia, noting that, of the 1580 people in detention as at 31 July 2016, 44% had been in detention for one year or longer;
- (c) ensuring that the over 1,240 asylum seekers held at the processing centres at Manus Province PNG and the Republic of Nauru are afforded dignity and respect and their applications for refugee status to be processed as quickly and efficiently as possible; and
- (d) urges the Government to develop a regional framework for the protection, processing and settlement of refugees,

and commends the continuing work of Anglicare, parishes and other agencies in assisting with re-settlement efforts.

(Dr Karin Sowada)

17. Motions by request of a regional council

There are no motions under this heading.

18. Motions received by the Standing Committee

18.1 Protestant Reformation

Synod –

- (a) gives thanks to God for the Protestant Reformation of the sixteenth century in the year of the 500th anniversary of the posting of the 95 theses by Dr Martin Luther. We particularly give thanks for the recovery and clear proclamation of the great reformation doctrines of –
- **Grace alone** — The only source of our salvation and life is nothing but the unmerited favour and merciful love of God;
 - **Christ alone** — Jesus the incarnate Son and Messiah is our only Saviour, who in his loving act of bearing our sin and undergoing the judgment we deserve makes the love of the Father known to us;
 - **Faith alone** — Our salvation is received not as a reward for our character or our work but through God imputing righteousness to us by the instrument of faith, which is empty-handed trust in the promises of God and in the faithfulness of the one who has made those promises;
 - **Scripture alone** — The teaching of the Bible, the revealed, written word of God, is the final authority in all matters of doctrine and Christian living, by which standard every other word and all practice is to be judged;
 - **To the glory of God alone** — The goal of Christian living, both individual and corporate, and of the whole course of universal history, is the glory of the one true God by whom all things are made and by whom we have been redeemed;
- (b) acknowledges our Reformation heritage, particularly through the 39 Articles of Religion and the Homilies, the Book of Common Prayer and the Ordinal, and through the ministries of faithful men and women over the past five hundred years and joyfully reaffirms these confessional standards; and
- (c) respectfully requests the Standing Committee, the Chapter of St Andrew's Cathedral, Moore Theological College, Youthworks College, Mary Andrews College, and Anglican Deaconess Ministries to consider ways in which they might contribute to a diocesan wide celebration of our Reformation heritage during 2017.

(The Rev Dr Mark Thompson/Canon Phillip Colgan)

18.2 Soul Revival Church

Synod notes that the Soul Revival Church, Sutherland Shire, has been declared to be a recognised church by the Wollongong Regional Council from 1 June 2016 under clause 8 of the *Recognised Churches Ordinance 2000*. Soul Revival began as an initiative of Evangelism and New Churches by members of St Pauls and St Barnabas Anglican Church Gympie in February 2012. Synod thanks God that from small beginnings it has grown vigorously and joins in praising God as it celebrates its fifth year of ministry.

(Dr Alan Watson/Bishop Peter Hayward)

18.3 Restoring Hope, Respect and Trust in our Society

Synod acknowledges that sins committed within a Society destroy Hope, Respect and Trust and that restoring Hope, Respect and Trust in that Society is essential for the improvement of the welfare of the people.

Synod is aware that public exposures of misconduct within various Anglican Churches reflect on public perceptions of churches even within our own Diocese. Unless Trust is restored many people will continue to regard the Church as but a 'clanging symbol'.

Therefore, as Sydney Anglicans we grieve over the wickedness and sin that exists in our nation and churches, and pray that we all may repent and seek God's forgiveness.

Synod recognises the need to repent of our own sins if we are to be effective in the evangelisation of our Diocese.

When we do so individually and corporately, God may use us more effectively to change our communities and nation.

(Mr Tom Lovett)

18.4 Dr Laurie Scandrett

Synod gives thanks to God for the work and ministry of Dr Laurie Scandrett as CEO of the Anglican Schools Corporation from September 1999 to August 2016, a period of 17 years.

Synod especially gives thanks for Laurie's –

- (a) passion to see the ongoing development of quality Christian education where the gospel is proclaimed,
- (b) energy to grow the Corporation from 9 to 20 schools and 4,000 to 14,000 students,
- (c) development and management of the structures to resource the Corporation over these 17 years, and
- (d) engagement of the Corporation and the Diocese in and with the education sector and its stakeholders in NSW and nationally.

Synod also welcomes the appointment of Mr Ross Smith as the incoming CEO of the Anglican Schools Corporation and assures Ross of our prayerful support as he takes up this role.

(Mr Tony Willis/Mr David Minty)

18.5 Community Chaplains (Evangelists)

Given the reality of 90% of our Sydney community not regularly visiting our churches and a reported 50% who do not know a Christian person, there is a desperate need to reach the lost in new ways and reach into the many sub-cultures and networks of our city. This Synod therefore commends the work of Anglicare, Anglican Deaconess Ministries, Moore College and Evangelism and New Churches in developing the work of Community Chaplains. We give thanks to God for the current 70+ community chaplains who are ministering in the community, in pubs, sporting clubs, nursing homes, dementia wards, ESL classes and the like showing the love of Christ and speaking the life giving good news of salvation and hope through Jesus.

This Synod asks its members and our churches to –

- (a) pray for these Community Chaplains (evangelists) and that 1000 might be deployed as pioneering urban evangelists across the city,
- (b) look at their own communities to identify people who are unreached and marginalised and to raise up evangelists to bring the good news to them,
- (c) partner with ENC, Anglicare, ADM and Moore College in training and deploying such Community Chaplains (evangelists),
- (d) consider attending the Forum and Information Day on Community Chaplains and Missional Communities on 12th November at Auburn Anglican Church.

(The Rev Philip Wheeler)

18.6 Remunerating the chairs of Part 6 diocesan organisations

Synod requests that the Standing Committee –

- (a) investigate the potential for the chairs of diocesan organisations whose CEOs are called under Part 6 of the Synod Membership Ordinance to be remunerated, having regard to the workload of the chair *in addition to* that expected of other members of that board who volunteer their time in their roles, and
- (b) provide a report to the next session of the Synod.

(Mr David Minty/Bishop Chris Edwards)

18.7 Equipping rectors for their task of leadership

Synod gives thanks to God for the well trained men who lead our parishes and recognising that –

- (a) rectors are charged with the leadership of our parishes, and
- (b) many could be even better prepared and even better resourced for this task.

Synod asks the Strategic Research Group to establish a committee (in consultation with MT&D, CMD and other appropriate instruments) to explore and report back to the Synod in 2017 on what action is required and how it may be implemented to better equip rectors for their task of leadership.

(The Rev Ted Brush)

18.8 Restricting the length of sermons

Synod notes that –

- (a) research suggests that while listening to sermons most adults can focus for only 15-20 minutes before starting to lose attention, and
- (b) while we may remember about 70% of what was presented in the *first* ten minutes of a twenty-minute sermon, we are unlikely to retain more than about 20% of what was presented in the *last* ten minutes.

Therefore to promote more effective teaching of God's word, Synod urges ministers and other preachers to restrict the length of their sermons to twenty minutes or less.

(Dr David Oakenfull)



Indicative Timetable for Synod Business

References to items and motions are references to items and motions in the business paper for Monday 10 October 2016.

| Monday 10 October 2016 | |
|-------------------------------|---|
| 3.15 – 4.30 pm | Formal matters (items 1-14) Thereafter, other business as per the business paper |
| 4.30 – 5.30 pm | Presidential Address |
| 7.00 pm + | 15.1 Anglican Schools Ministry Ordinance 2016 Thereafter, other business as per the business paper |

| Tuesday 11 October 2016 | |
|--------------------------------|--|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters Thereafter, other business as per the business paper |
| 4.30 – 5.25 pm | 15.2 Archbishop of Sydney Election Ordinance 1982 Amendment Ordinance 2016 15.3 Synod Membership Ordinance 1995 Amendment Ordinance 2016 15.4 Conduct of the Business of Synod Ordinance 2000 Amendment Ordinance 2016 |
| 5.25 – 5.45 pm | Mission Property Committee and New Churches for New Communities presentation |
| 7.00 pm + | 16.1 Funding for Urban Renewal Thereafter, other business as per the business paper |

| Wednesday 12 October 2016 | |
|----------------------------------|---|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters Thereafter, other business as per the business paper |
| 4.30 – 5.35 pm | 15.5 Parental Leave Ordinance 2016 |
| 5.35 – 5.45 pm | Connecting with our Muslim neighbours presentation |
| 7.00 pm + | 16.2 Proposed plebiscite on same-sex marriage Thereafter, other business as per the business paper |

Monday 17 October 2016

| | |
|----------------|--|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters 16.3 Glenhaven: Reclassification as a Parish Thereafter, other business as per the business paper |
| 4.30 – 5.45 pm | Business as per the business paper |
| 7.00 – 8.00 pm | Missionary Hour |
| 8.00 pm + | Business as per business paper |

Tuesday 18 October 2016

| | |
|----------------|---|
| 3.15 – 4.30 pm | Bible Study/prayer Formal matters 16.4 Westmead: Reclassification as a Parish 18.2 Soul Revival Church Thereafter, other business as per the business paper |
| 4.30 – 5.30 pm | Business as per the business paper |
| 5.30 – 5.45 pm | Progress in the merger of Anglicare and ARV presentation |
| 7.00 pm + | Business as per the business paper |